

Notice on Content and Terms of Use

The Pasco Riverview Seventh-day Adventist Church Board, meeting on March 19, 2018, approved the posting of Church Board Minutes on the Church's website Members Only page with the following conditions:

1. Board Minutes posted on the Church website are placed there for the information of Riverview Seventh-day Adventist Church members only. Persons who are not members of Riverview Seventh-day Adventist Church should direct their inquiries regarding Board actions to the Church Pastor.
2. The Minutes of general agenda items will be posted only after the Minutes have been approved by the Board.
3. The Minutes of confidential agenda items will not be posted on the Church website. The Board shall determine which agenda items shall be classified as confidential. Minutes of confidential agenda items will be kept in the official file of Board Minutes at the Church office.
4. Reports and other supporting documents of a general nature presented to the Board shall be appended to Board Minutes posted on the website. Copies of contracts and other documents containing confidential personal and/or business information will be kept in the official files of Board Minutes and shall not be posted on the Church website.

RIVERVIEW CHURCH BOARD MEETING

June 15 , 2026

7:00 p.m.

CHAIRPERSON Jason Worf

BOARD MEMBERS	Steve Canaday	*Marilyn & Enio Montenegro	Phil Van Lanen
	Lowell Cooper	*Troy Morrison	Emma Lutz
	Monte Engeberg	Lisa Ortiz	*Tammy Stewart
	Patrick Faulconer	Larry Swisher	*Micheal Young

*Indicates member not present

OUR MISSION To be disciples of Jesus who develop new relationships, share Christ's love and celebrate transformed lives.

DEVOTIONAL & PRAYER Prayer in 3s.

ACTION ITEMS

CONSENT AGENDA VOTED: To approve the:
June 15, 2026 Consent Agenda
May 18, 2026 Church Board minutes
May 30, 2026 and June 6, 2026 Church Business Meeting minutes.

MEMBERSHIP TRANSFER VOTED: To approve a membership transfer,
Joining: John & Beccie Mohr from Kennewick Adventist Church
pending Church Business Meeting approval.

AGENDA APPROVAL VOTED: To approve the June 15, 2026 Agenda.

FINANCE REPORT & 26-27 CHURCH BUDGET VOTED: To record receipt, pending audit, of the May 2026 Finance Report.

VOTED: To approve the proposed 2026-2027 Church Budget as recommended by the Finance Committee pending approval by the Church Business Meeting. The proposed budget is \$309,000, an approximate 8-9% increase. See attached.

Future monthly financial reports will be organized to mirror the budget structure.

RED CROSS BLOOD DRIVE VOTED: To approve hosting a trial American Red Cross blood drive at the event center on a Friday (10:00–5:00), pending insurance and setup/teardown logistics prior to Sabbath potluck.

CLEANING CONTRACTS

VOTED: To approve signing updated cleaning contracts adjusted for inflation: main facility increases to \$1,350 (from \$1,000) and community services to \$550 (from \$500).

REPORTS/DISCUSSION

TCAS STUDENT ASSISTANCE NEEDS

Joelle Worf, Principal of Tri-City Adventist School gave a report. She noted a financial aid issue at TCAS. The school needs funding for its own Student Assistance program. Joelle proposed an "Adopt a Child" program in the future to promote in the constituent churches. She will place a visual in the church lobby titled "fill the empty seats" with prayer/give cards.

DISCIPLESHIP & CONNECT GROUPS

Spring session engaged roughly 91 total participants (including Jason's Holy Spirit group). Notable cross-interaction with Richland Church is occurring, with mutual participation in local groups.

Joelle Worf is stepping down from her role as elder for discipleship and small groups. Victoria Lahti will take over the role and coordinate the fall schedule around an upcoming evangelistic effort.

CHURCH MINISTRIES

- **Care and Nurture:** Ongoing visits and prayers are supporting multiple families. Rising postage costs for the card ministry prompted a proposal to design customized postcards to save money.
 - **Inactive Member Ministry:** The team reached out to 140 people on the list, successfully engaging 20 so far. Outcomes include identifying new "shut-ins" for the Care and Nurture team, discovering some members are attending Sunday church (who will be brought to the board for membership dropping), and delivering gift bags to those who still self-identify as part of the church.
- Hispanic Ministries:** Regular 4:00 pm Sabbath Bible studies resulted in two recent baptisms. Communication with leader Marilyn Montenegro needs improvement to ensure consistent reporting.

ADJOURNMENT

Closing Prayer
Recording Secretary: Celeste Graves
Adjournment: 8:10 pm

RIVERVIEW CHURCH BOARD MEETING

May 18 , 2026

7:00 p.m.

CHAIRPERSON Jason Worf

BOARD MEMBERS Steve Canaday *Marilyn & Enio Montenegro Phil Van Lanen
Lowell Cooper Troy Morrison *Emma Lutz
Monte Engeberg Lisa Ortiz *Tammy Stewart
*Patrick Faulconer Larry Swisher *Micheal Young

*Indicates member not present
Also attending: Celeste Graves

OUR MISSION To be disciples of Jesus who develop new relationships, share Christ's love and celebrate transformed lives.

DEVOTIONAL & PRAYER Prayer in 3s.

ACTION ITEMS

CONSENT AGENDA VOTED: To approve the May 18, 2026 Consent Agenda: March 16, 2026 and March 31, 2026 Church Board minutes and April 11 and April 18, 2026 Church Business Meeting minutes.

MEMBERSHIP TRANSFER VOTED: To approve a membership transfer, Joining: Candice Todd from Bentonville SDA Church, Bentonville, AR pending Church Business Meeting approval.

AGENDA APPROVAL VOTED: To approve the May 18, 2026 Agenda.

FINANCE REPORT VOTED: To record receipt, pending audit, of the March and April 2026 Finance Report.

CHILD CARE/EVANGELISM RELATED VOTED: To approve Pastor Jason to find child care for the I Am A Member Here June 5 class and for the fall evangelistic effort and pay the individuals from the Evangelism Fund.

LAWN CARE CONTRACT VOTED: To authorize Monte Engeberg to sign the lawn care contract with Bagley Landscaping for the 2026 lawn care period.

FOOD BANK GRANT VOTED: To approve application for a \$200,00 grant from the 2027 WSDA Resiliency Grant fund; and further to authorize Paul Daniel, Community Services Food Bank Director to sign the application. Proceeds of the grant will be used by the Food Bank in harmony with the Resiliency Grant Fund terms.

REPORTS/DISCUSSION

SABBATH SCHOOL
SUPERINTENDENT
REPORT Troy Morrison, Sabbath School Superintendent, gave a report. Youth Sabbath School will begin again this summer. See attached.

PARKING LOT
PROJECT The parking lot construction will begin July 13, 2026. There was discussion about the logistics of parking for 2 months while the construction is ongoing. Two options are being considered: using Tri-City Adventist School's vans to transport parishioners from another parking location or to use Tri-City Adventist School for Sabbath School and church. The board is leaning toward the transport option.

BLOCK PARTY Pastor Jason proposed having a block party for our neighbors when the parking lot project is finished to say thank-you for their patience during the construction.

ADJOURNMENT

Closing Prayer: Lisa Ortiz
Recording Secretary: Celeste Graves
Adjournment: 8:15 pm



Seventh-day Adventist Church

PASCO RIVERVIEW

Ministry Reporting

Church Ministry: Sabbath School
Superintendent

Person Reporting: Troy Morrison

What has your ministry done since the last Church Board meeting? Share a story if possible.

Since the last Board meeting, Ilene Solters and I have been corresponding about the Sterling Verification process for all the VBS volunteers. The vast majority have done their due diligence and are eligible, the others are working on theirs.

Although, what I'm sharing with you now ~~did~~ not occur since the last board meeting, it is worth mentioning that 4 of our SS leaders and myself attended the Children's Leadership Expo @ the UCC in Spokane back in March. Despite ~~the~~ the lack of participation from our SS leaders, those of us who did attend enjoyed a day of great instruction from an enthusiastic group of people who love children's ministry.

What are your plans for the coming month?

- Continue with the verification process for VBS volunteers so everyone is eligible.
- Visit the children's SS departments on Sabbath to observe ^{superintendents}
- Keep learning what a SS ^{superintendent's} role is.
- Learned that we have a growing concern over available teachers for the early divisions. I know people are busy and it can be difficult to get people to commit.

What actions do you need the Church Board to take?

It's not really a board action but I welcome suggestions or solutions to our teacher shortage in our SS classrooms.

RIVERVIEW CHURCH BOARD MEETING
March 16, 2026
7:00 p.m.

CHAIRPERSON Jason Worf

BOARD MEMBERS	Steve Canaday	*Marilyn & Enio Montenegro	Phil Van Lanen
	Lowell Cooper	*Troy Morrison	Emma Lutz
	Monte Engeberg	Lisa Ortiz	Tammy Stewart
	Patrick Faulconer	*Larry Swisher	*Micheal Young

*Indicates member not present
Also attending: Celeste Graves

OUR MISSION To be disciples of Jesus who develop new relationships, share Christ's love and celebrate transformed lives.

DEVOTIONAL & PRAYER Prayer in 2s.

ACTION ITEMS

CONSENT AGENDA VOTED: To approve the March 16, 2026 Consent Agenda: February 16, 2026 Church Board minutes and February 28, 2026 Church Business Meeting minutes.

MISSING MEMBERS VOTED: To approve changing Scott Child and Viola Child to Missing in the membership rolls.

AGENDA APPROVAL VOTED: To approve the March 16, 2026 Agenda.

FINANCE REPORT VOTED: To record receipt, pending audit, of the February 2026 Finance Report.

FOOD BANK – NAD MISSION IMPACT FUND VOTED: To approve Lowell Cooper to facilitate the application for funding from the North America Division Mission Impact Fund. Funds are not expected until 2027 if approved by NAD. Funds received may be used for more space at the Food Bank.

LETTER OF APPRECIATION

VOTED: To write a letter of appreciation to Emma Lutz for her volunteer custodial services in the Community Event Center. She has been faithfully keeping the building clean every Friday without pay.

REPORTS/DISCUSSION

EVANGELISM REPORT

Pastor Jason Worf reported:

- the church received a letter and 2025 Certificate of Achievement in Church Vitality (letter included below) for growth in baptisms and church attendance.
- We also received a Church Revitalization Certificate from the Upper Columbia Conference for completing the church revitalization course over the last 2 years.
- The deposit for the Fall 2026 Evangelistic Effort with Taj Pacleb, Revelation of Hope Ministries, has been paid.
- On June 5, there will be an I Am A Member Here class for new members.

PATHFINDER REPORT

Monte Engeberg reported Pathfinders has 26 kids this year. They are a great group of kids. The club has been involved in service projects as well as the regular Pathfinder classwork. There is enough staff to have 3 groups for classwork. Pastor Jason Worf is taking 4 Pathfinder teens to the Teen Pathfinder Mission Adventure during spring break.

TRI-CITY ADVENTIST SCHOOL

Pastor Jason Worf reported the principal, Gayle Norton, is retiring at the end of the year. The school is planning to have 4 classrooms for the 2026-2027 school year. Each constituent church has an marketing ambassador to facilitate recruiting new families to the school. There was a conversation about why the enrollment has dropped in recent years and what more deliberate recruiting can do to increase enrollment.

PARKING LOT UPDATE

Lowell Cooper reported bids are being taken for the Parking Lot project and for EV infrastructure installation. The Building Committee will review the bids and bring a recommendation to the Board. The Board may meet by Zoom when the Building Committee has a recommendation ready.

APPRECIATION
FROM THE HUNGRY
GEN CHURCH

Pastor Jason reported the Hungry Gen Church gave us a gift basket and a letter of appreciation for the use of our parking lot as overflow for them on Sunday mornings. (Letter included below)

ADJOURNMENT

Closing Prayer: Jason Worf
Recording Secretary: Celeste Graves
Adjournment: 8:10 pm



February 23, 2026

Dear Members of the Church Board,

On behalf of the North Pacific Union Conference, we are pleased to recognize and affirm your congregation for achieving **Growing Status on the Church Vitality Scale for 2025**. We praise God for the evidence of His leading seen through your faithful leadership, intentional discipleship, and growing engagement in mission within your community.

This recognition reflects more than measurable progress — it represents a shared commitment to the Seventh-day Adventist calling to proclaim the everlasting gospel, nurture believers in Christ, serve our communities with compassion, and intentionally reach others with the hope of Jesus and the message of His soon return. Healthy, growing churches are built through prayer, Spirit-led leadership, Bible-based teaching, and active member involvement in ministry and outreach. We commend your board and members for their dedication to these priorities.

As Seventh-day Adventists, we believe we are called to prepare hearts and communities for the soon return of Jesus. Your continued progress in church vitality strengthens your ability to disciple members, develop leaders, and extend Christ's invitation of hope and wholeness to those around you.

Enclosed is your 2025 Certificate of Achievement in Church Vitality. We encourage you to share this recognition with your congregation and ministry teams as an affirmation and an encouragement to continue pressing forward in mission, unity, and spiritual growth.

Thank you for your faithful partnership in the work God has entrusted to His church. Be assured of our prayers and support as you continue to labor for Him.

North Pacific Union Conference
Office of the President, Secretary, and Treasurer

5709 N 20th St, Ridgefield, WA 98642 • 360.857.7000 • npuc.org

Alaska • Idaho • Montana • Oregon • Upper Columbia • Washington

HUNGRYGEN C H U R C H

Dear Pastor and Members of the Board,

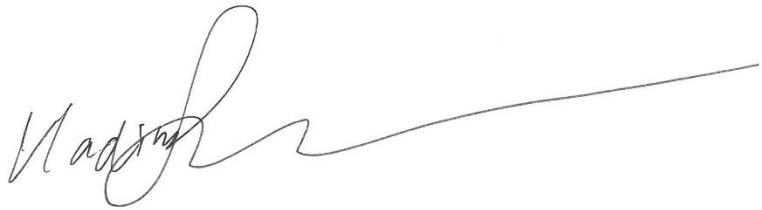
On behalf of all of our church, I want to extend our deepest gratitude to you and the entire Seventh Day Adventist Church Pasco for being such incredible neighbors over the past few years.

During a season when we were facing significant challenges with our parking lot, your generosity in allowing us to use your parking lot on Sundays and for special events was an immense blessing. What may have felt like a simple act of kindness on your part made a tremendous difference for our congregation and our guests. Your willingness to open your space to us reflected true Christian hospitality and partnership.

As we have now moved into our new building, we didn't want to move forward without expressing how sincerely thankful we are. Your support helped carry us through an important chapter, and we will always remember the kindness and grace you showed us.

We are truly grateful for you and pray continued blessings over your church and leadership.

With heartfelt appreciation,

A handwritten signature in dark ink, appearing to read "Vlad Savchuk", with a long horizontal flourish extending to the right.

Pastor Vlad Savchuk

Hungry Generation Church
1120 N Edison St, Kennewick WA 99362

RIVERVIEW CHURCH BOARD MEETING
February 16, 2026
7:00 p.m.

CHAIRPERSON	Jason Worf		
BOARD MEMBERS	Steve Canaday	*Marilyn & Enio Montenegro	Phil Van Lanen
	Lowell Cooper	Troy Morrison	Emma Lutz
	Monte Engeberg	Lisa Ortiz	Tammy Stewart
	Patrick Faulconer	*Larry Swisher	*Micheal Young
	*Indicates member not present Also attending: Celeste Graves & Diane Berry		
OUR MISSION	To be disciples of Jesus who develop new relationships, share Christ's love and celebrate transformed lives.		
DEVOTIONAL & PRAYER	Prayer in 2s for our missing members.		
ACTION ITEMS			
CONSENT AGENDA	VOTED: To approve the February 16, 2026 Consent Agenda: January 19, 2026 Church Board minutes and February 7, 2026 Church Business Meeting minutes.		
MEMBERSHIP TRANSFERS	VOTED: To approve the following membership transfers: Joining: Mark and Sharon Breakey from Hockinson Heights Adventist Church, Brush Prairie, WA		
AGENDA APPROVAL	VOTED: To approve the February 16, 2026 Agenda.		
FINANCE REPORT	VOTED: To record receipt, pending audit, of the January 2026 Finance Report.		
PARKING LOT	VOTED: To approve an addition of the following items to the parking lot project: a. Replacement of the irrigation supply line from the well to the Community Event Center lawn area. b. Replacement of the City water supply line from the meter to the North side of the church building.		

BIBLE WORKER VOTED: To employ Tyler Holm part-time for 3 weeks before our evangelism effort in the fall as a Bible Worker.. He will be paid hourly according to Upper Columbia Conference wage scale guidelines from the church's Bible Worker Fund first, then the Evangelism Fund if necessary. Tyler will be supervised by the Pastor.

REPORTS/DISCUSSION

CARE & NURTURE
MINISTRY REPORT Diane Berry reported on the church's Care & Nurture Ministry. Her report is attached.

BUILDING OP &
MAINTENANCE
REPORT Monte Engeberg reported Steve Horst has been hired for our HVAC needs. Hand railing has been replaced and the lighting in the Junior room has been replaced to LED lighting.

SPANISH LANGUAGE
MINISTRYREPORT Pasto Jason Worf reported the Spanish Language study on Sabbath afternoons continues. There will be a baptism from this study soon. Currently, there are 1-2 people/Sabbath using the Spanish translation during the worship service.

FILIPINO MINISTRY
REPORT Pastor Jason Worf reported the Filipino Sabbath School class continues and there have been 1-2 new people joining this class.

ADJOURNMENT

Closing Prayer: Jason Worf
Recording Secretary: Celeste Graves
Adjournment: 8:05 pm



Seventh-day Adventist Church

PASCO RIVERVIEW

Ministry Reporting

Church Ministry: Nurturing Team February 2026

Person Reporting: Diane Berry and Bertha Mendoza

What has your ministry done since the last Church Board meeting? Share a story if possible.

(Thank you) 😊
Continued prayers, cards and visits with those who are ill, home bound, in rehab facilities, having surgery, in the hospital, and or post surgery care (Signa had surgery Dec. 9, 2025 and needed care, transportation to MD visits, Pharmacy, grocery shopping, and other necessary needs until her car was fixed by Zeke Ortiz from donation for parts and some labor expenses) Her car was delivered Feb 6. She was very thankful and so was I. Mack and Juanita Varnes and Lee and Cheryl Murphy were visited and consoled. Bertha and myself visited Phae and Justin and Liam and brought food as part of the Meal Train last week. There are so many other examples. Charlie McCary and Lana Franklin are recuperating post surgeries currently. - On Sabbath prayed with Dick & Marilyn Coughren @ Lourdes ER before he was transferred to TRIOS

What are your plans for the coming month?

Continue to care for and meet as many needs as we know of in our church family. We welcome Emma Lutz who is willing to help our team (Darlene will be missed as she was part of our team) I did talk with Rebecca and Jason Wickersheim about Prayers in the Park Ministries. They meet near Peanuts Park on private property 1-2 times monthly and serve about 50-75 on average with snacks, drinks, donated items like socks, lotions ect. Jonathan Calderon works with a Homeless Ministry as well and is willing to share what his group does. Lana Franklin leads Our Daily Bread and we serve about 125 on Wednesdays in several locations in Kennewick. Other days are now covered with help from other groups and churches with her support. (Addendum)

What actions do you need the Church Board to take? (We set up tables + serve 25-40 at Island View Worship Center on Wed 2-4pm)
Thank you for all of your continued support and for letting us know when someone needs our help. Also pray for additional people to help as the need is sometimes overwhelming. (Emma Lutz is willing to help) - so thankful ♥

★ Addendum: Information Jon Calderon shared about "Feed the Homeless Ministries". This is a 501C3 program with a board of 6 members that meet on the 1st Tuesday of the month. They have had donations, one was \$12,000 in 2015 that lasted quite awhile to buy supplies and they are also a grant recipient of Grand Rivers. They meet every first and third Tuesday at the Event Center, putting together snacks and supplies and usually go out around 5:15pm passing out blessing bags and food to about 50 people going down Sylvester to Pasco downtown and Peanuts Park, and Clearwater/395 area in Kennewick. They will be going to laundromats in the future and giving to families there. Jonathan is bilingual which is very helpful..

All the members ministries offering listening hearts -
Compassion & Love with Prayer ♥

RIVERVIEW CHURCH BOARD MEETING

January 19, 2026

7:00 p.m.

CHAIRPERSON Jason Worf

BOARD MEMBERS Steve Canaday *Marilyn & Enio Montenegro Phil Van Lanen
*Lowell Cooper Troy Morrison Emma Lutz
Monte Engeberg Lisa Ortiz Tammy Stewart
Patrick Faulconer *Larry Swisher *Micheal Young

*Indicates member not present
Also attending: Celeste Graves & Joelle Worf

OUR MISSION To be disciples of Jesus who develop new relationships, share Christ's love and celebrate transformed lives.

DEVOTIONAL & PRAYER Prayer: Jason Worf
Prayer in 2s

ACTION ITEMS

CONSENT AGENDA VOTED: To approve the January 19, 2026 Consent Agenda: December 15, 2025 Church Board minutes, December 13, 2025 and January 3, 2026 Church Business Meeting minutes.

MEMBERSHIP TRANSFERS VOTED: To approve the following membership transfers:
Leaving:
Andrew Vaughn to Newday Adventist Church, Parker, CO
Carter Bennett to College Place Adventist Church, College Place, WA

AGENDA APPROVAL VOTED: To approve the January 19, 2026 Agenda.

FINANCE REPORT VOTED: To record receipt, pending audit, of the December 2025 Finance Report.
VOTED: To approve the NPUC Revolving Fund Loan be paid off from the Designated Gift recorded in the Dec 15, 2025 church board minutes. A trust fund titled Capital Improvement will hold the remainder of the Designated Gift and transfers will be made to Campus Upgrade when needed.

HUNGRY GEN
CHURCH GIFT

VOTED: To approve sending a congratulations of flowers or another gift to the Hungry Gen Church's grand opening of their new building. Hungry Gen has been located just down the street from us and they have used our parking lot over the years for overflow parking.

EVANGELISM
EFFORT IN FALL of
2026

Pastor Jason Worf brought Taj Pacleb, Revelation of Hope Ministries, to the board as a possible speaker for an evangelism effort in the Fall of 2026. This effort will be 9 meetings with Taj Pacleb, with the remainder being lead by the church. Taj will also bring a music team with him.

The church will receive approximately \$21,000 from the Upper Columbia Conference for evangelism which the church will need to match.

See attached budget contract.

VOTED: To retain Taj Pacleb and send a downpayment of \$8,000 to Revelation of Hope Ministries for the Fall 2026 evangelism effort.

WINDOW
COVERINGS–
COMMUNITY EVENT
CENTER

VOTED: To approve the authorization of a team who will decide on window coverings for the Community Event Center and give the Church Board a quote for the cost.

Possible team members: Randi and Iwalani Fuller, Sarah Dahl, Sharon Breakey, Tiana Waterbrook, Sarah Faulconer, Tami Smith, Patrick Faulconer

REPORTS/DISCUSSION

SABBATH SCHOOL
SUPERINTENDENT
REPORT

Troy Morrison, Children's Sabbath School Superintendent, reported on changes being implemented in the next few months with the Youth and Junior/Early Teen rooms. See attached report.

Sabbath School Leaders will be attending the Upper Columbia Conference Children's Exp on March 1 at the conference office.

PASTOR'S REPORT

Pastor Jason Worf highlighted improvements/ideas made in the last year:

- Welcome Ministries– follow-up with guests to the church service
- I Am A Member Here Class– starting soon, for those interested in becoming a member

- Revitalization Trainings provided by Upper Columbia Conference attended
- Vision Document completed
- New Church Signage completed
- Natural Church development assessment will continue every 18-24 months
- Telling stories of God's working in our church to continue
- Prayer Ministry culture started
- Each Church Elder has a specific ministry and team
- Daniel Series– proclamation event, needed better follow-up
- Podcast with Pastor Jason and Phil Van Lanen continues
- Communicating with missing members started and will continue to reach out to local, non-attending members to say "we care." Possible spring Reunion Sabbath event to bring the missing to church.

PARKING LOT UPDATE

Pastor Jason Worf reported:

1. All parking lot plans (resurfacing and landscaping) have been submitted to the City. The City has acknowledged receipt and we now await what we trust will be a positive decision.
2. Meier Engineering is in search of a local installer for the Tesla EV charging station. Monte has agreed to discuss this with Poland Inc.—the company that we have agreed will do the bulk of the project. If that doesn't work we will ask Brashear Electric. But there is no immediate urgency on that point.

ADJOURNMENT

Closing Prayer: Jason Worf
Recording Secretary: Celeste Graves
Adjournment: 8:43 pm

REVELATION OF HOPE MINISTRIES

Budget Contract

Revelation of Hope Bible Prophecy Seminar Details		
Date Submitted:	Pastor/Leader Name:	
Church:	Guest Speaker Name: Taj Pacleb	
Conference:	Seminar Dates:	
ROH Evangelistic Budget		Budget/Contract Procedure
Category	Description	Allocated
Evangelistic Personnel	ROH Guest Speaker Fee	\$8,000.00
	Airfare for guest Speaker/Wife	1,200
	Hotel/Lodging for guest Speaker/Wife	800
	Food for guest Speaker/Wife	750
	Transportation for guest Speaker/Wife (Rental Vehicle/Gas)	600
	ROH Professional Music Evangelist (Optional)	2,100
	Full Time Bible Worker (Optional)	
	Total Evangelistic Personnel	13,450
Advertising	Handbills/Fliers	4,000
	Misc Advertising (Radio, Internet, etc.)	2,500
	Total Advertising	6,500
Materials	Seminar Bibles	500
	Evangelism Materials (Registration/Decision Cards, etc)	600
	Misc (Nightly Drawings, Giveaways)	300
	Total Materials	1,300
Other Expenses	Children's program	500
	Nightly Food & Refreshments (Recommended but optional)	1,000
	Neutral Hall Rental (If Needed)	
	Equipment Rental/Upgrade (If Needed)	4,000
	Miscellaneous	200
	Total Other Expenses	5,700
Totals		26,950

1 The pastor/leader drafts the budget in consultation with guest speaker.

2 The pastor/leader presents it to the local church board for approval.

3 The church board sends it to the local conference for approval.

4 The church/conference sends the signed contract with full payment of "Guest Speaker Fee" to secure seminar dates.

All payments should be sent to:
 ROH Ministries
 PO Box 2001
 Waianae, HI 96792
 1.844.WHY.HOPE
 tajpacleb@gmail.com for details for direct bank transfer

CONTRACT DETAILS

Agreement to Reserve Services

By signing below, you agree to reserve the services of the above-named speaker for a total fee of \$8,000. Specific seminar dates will only be confirmed upon receiving full payment of the guest speaker fee.

Seminar Cancellation

In the event the seminar is canceled by the inviting church/conference, Revelation of Hope Ministries will attempt to find an alternate meeting site. If an alternative cannot be found, the following refund schedule applies: 50% refund of the evangelist fee if canceled 4 months or more before the seminar start date. No refund if canceled within 4 months of the seminar start date.

Guest Speaker Cancellation

If the guest speaker is unable to fulfill the engagement due to unforeseen circumstances (e.g., change of employment, illness, family emergency), Revelation of Hope Ministries will make every effort to provide a suitable replacement of equal experience, subject to conference approval. If a replacement cannot be found, any prepaid funds will be fully refunded.

Budget Flexibility

The budget categories provided are approximate estimates based on previous seminars and can be customized to meet the church/conference's specific needs. While expenses should generally stay within the specified budget, some funds may be shifted between categories as necessary.

Travel Expenses

Taj and Wati Pacleb normally travel together for ministry engagements. If Wati is unavailable due to a scheduling conflict, a support team member selected by Taj will accompany him instead. Accordingly, the inviting church should plan to cover airfare for two individuals. All flight arrangements will be made by our team. United Airlines is Taj's preferred carrier, and direct routes will be prioritized. Once flights are booked, receipts will be provided for reimbursement. Travel expenses—including airfare, lodging, local transportation, meals, and fuel—will vary based on actual costs. The inviting church or conference is expected to reimburse the full amount of these expenses upon receipt submission.

Housing Arrangements

Housing costs for the guest speaker and spouse may vary. Accommodations should meet a 3-star standard or better and include: A kitchen, private bathroom, parking, washing machine, and strong wireless internet access. The accommodations should be located within 20 minutes of the seminar location. The church is responsible for providing housing, and must inform the guest evangelist of available options before finalizing arrangements.

Music Evangelist

If requested, Revelation of Hope Ministries will secure a music evangelist(s) for the seminar. The music evangelist(s) will be hired as "temporary contracted workers" for the duration of the meetings. Any stipends paid to these workers will require the appropriate tax forms (W-2 Form) from the church treasurer, with the church issuing a 1099 form to the workers at year-end.

AV Equipment Requirements

The local church must provide the following AV equipment: A reliable projector with clear, bright visuals during daylight hours. An HDMI or VGA connection from the stage to the projector. A functional wireless lapel or ear microphone.

Pastor's Commitment

The local pastor agrees not to accept a new call or be assigned to another church for at least 6 months following the conclusion of the seminar. The pastor commits to remaining at the local church during this period to provide continued follow-up and discipleship for newly baptized members. Additionally, the pastor agrees to be fully engaged and present during every phase of the evangelistic cycle.

Church Board Commitment

Church board members agree to support this initiative through their presence, prayers, and active participation. They will also encourage other church members to join in these efforts and contribute to the success of the evangelistic mission.

For questions, clarifications, comments, and suggestions please contact us directly via our website:

www.RevelationOfHopeMinistries.com or tajpacleb@gmail.com or 808.292.9521

Signature of Guest Speaker (by email):	Date:
Signature of Pastor: <i>Tajon Wob</i>	Date: 1/9/26
Signature of Head Elder/Clerk:	Date:
Signature of Church Treasurer:	Date:
Signature of Conference Representative (if possible):	Date:

Church Ministry: Children's Sabbath School Superintendent

Person Reporting: Troy Morrison

A week ago from yesterday we had a Sabbath School Council Meeting by way of zoom. It was well attended by several of the children's ss teachers, the pastor and myself. Several things were discussed but most importantly we addressed the need for leadership in our youth room (ages 13-18). By default, the pastor is currently filling this roll but we realize this is neither ideal or practical for him to continue. Instead, we want to establish a youth leader and team that would be willing to teach this division each sabbath.

However, the youth Room poses it's own set of challenges:

1. Attendance tends to decrease sharply each fall as our youth leave for academy
2. The youth who do remain are so few that they are reluctant to attend for fear of being the only one in the class.
3. There are others who come to church but, often, will show up to late for SS.
4. We have a large group in the junior-earliteen room (ages 10-18 years) that seem to want to stay together and not split up even though several are old enough to advance to the Youth Rm.

Since there is a large age difference in this group, we concluded that it would be best to split the class into Junior (10-12 years) and teen (13-18) groups. However, we want them to continue to meet together for singing, sharing, nature corner, prayer, etc..., and, then, divide them up for their Lesson, study.

As a result, we will need to fill out these classrooms with more teachers and, both, Rae and I have agreed to do this.

What are your plans for the up coming month.

Work with Rae on procuring teachers for the 2 classrooms above.

The information for this years chilrens expo has been sent to all the SS teachers, and they have been encouraged to register online.

What actions do you need the church board to take.

Depending on how many people register for the chilrens Expo @ the UCC on march 1, 2026, we may need permission to borrow a TCAS bus or van for transportation.