

Welcome to THE TREASURY DEPT



Our Mission

- Our department serves the British Columbia Conference constituents through maintaining accurate and consistent accounting records and management of all conference resources. Our department also support the mission of BC Conference by assuring a prudent financial management of the funds that flow into the church through our faithful members. Our department is also responsible for processing payroll and providing support for all schools and churches. In addition, the Treasury Department assures that our properties, our employees, our events, and our programs are adequately and properly insured.



Denny Rumambi
Treasurer/Vice-President
for Finance
604-853-5451 x103
drumambi@bcadventist.ca



Bonnie Misseghers
Executive Assistant
Treasury
604-853-5451 x200
bmisseghers@bcadventist.ca



Animam Zingisi
Junior Accountant
604-853-5451 x202
azingisi@bcadventist.ca



Sven Tornlov
Associate Treasurer
604-853-5451 x201
stornlov@bcadventist.ca



Dianne Olino
Auditor
604-853-5451 x204
dolino@bcadventist.ca

WE'RE
HERE
FOR YOU



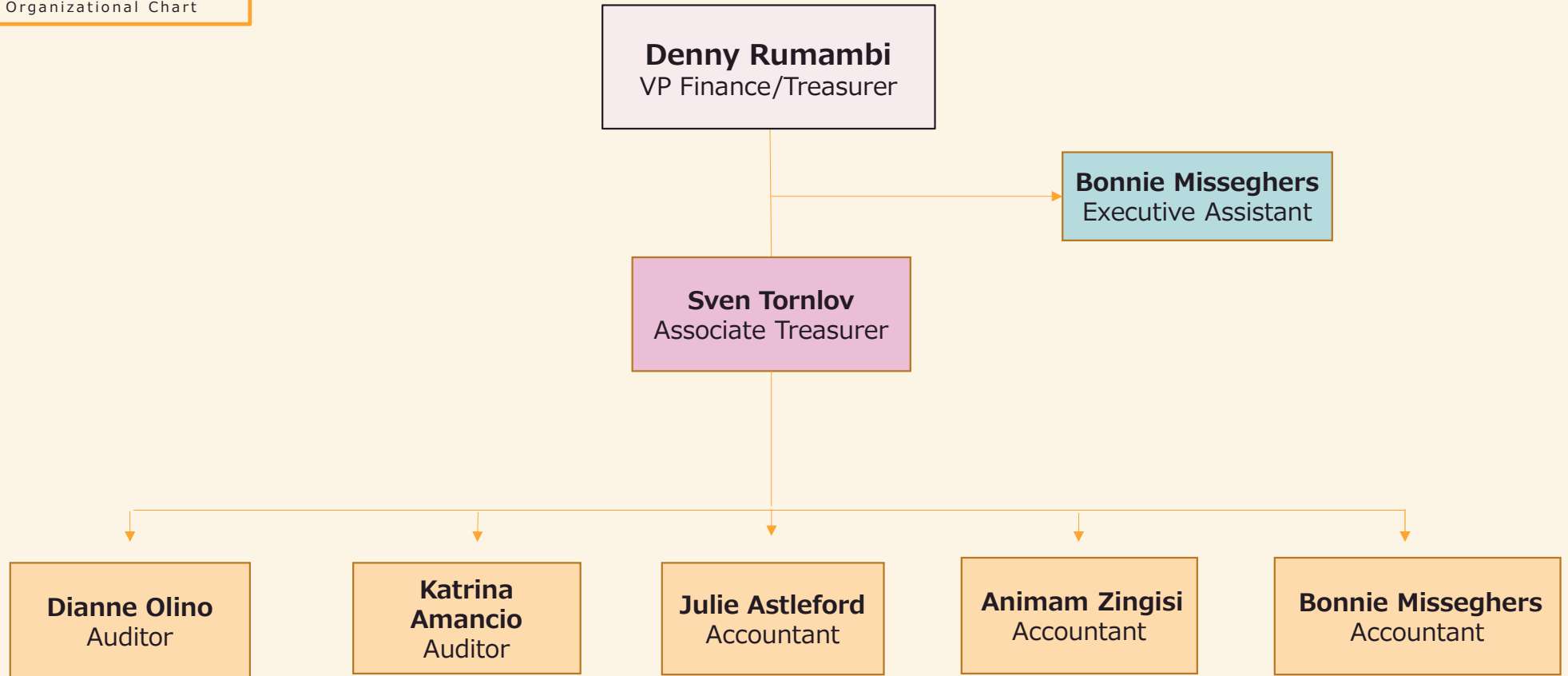
Katrina Amancio
Maternity Leave



Julie Astleford
Accountant
604-853-5451 x203
jastleford@bcadventist.ca

BC CONFERENCE

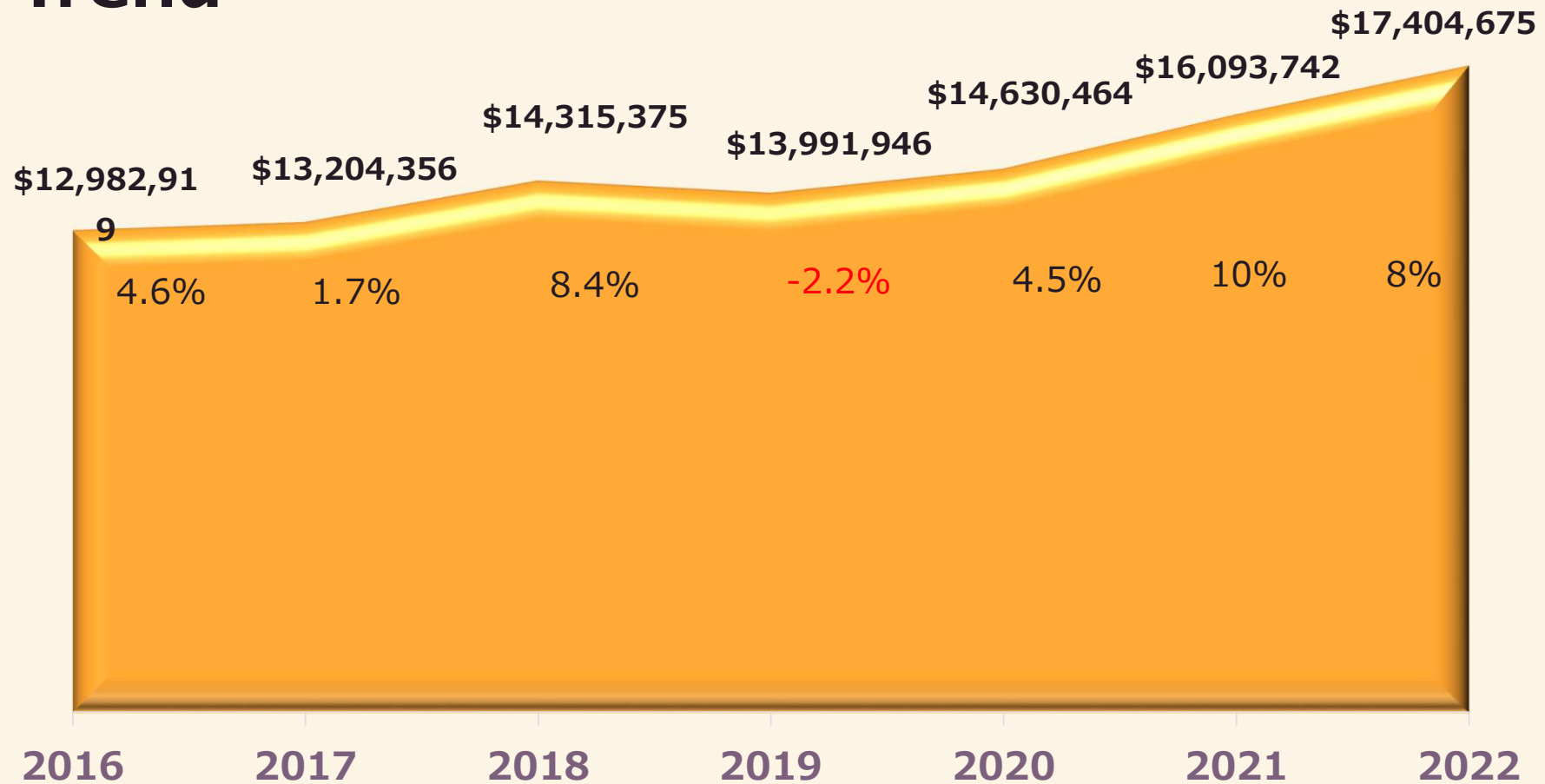
TREASURY DEPARTMENT
Organizational Chart



Reason to Praise

I've still got a reason to praise

Tithe 7 Years Trend



Tithes & Offerings

BRITISH COLUMBIA CONFERENCE OF SEVENTH-DAY ADVENTIST CHURCH

Financial Report Summary

As of December 31, 2022

<u>Gross Tithe Income</u>	2022	2021		Variance
BC Conference - Tithe Year-to-Date Actual	17,404,676	16,093,743	↑	8.15%
<u>Offerings</u>	2022	2021		Variance
Local Church Offering - YTD	9,872,756	8,507,485	↑	16%
Local Conference Offering - YTD	619,431	625,930	↓	-1%
Union Offering - YTD	835,953	854,094	↓	-2%
NAD/GC Offering - YTD	664,785	485,740	↑	37%
Total Offering - YTD	11,992,926	10,473,248	↑	15%

13.84% ahead of the budget

this is for local church budget
education, summer camp, camp hope etc

ukrainian offerings

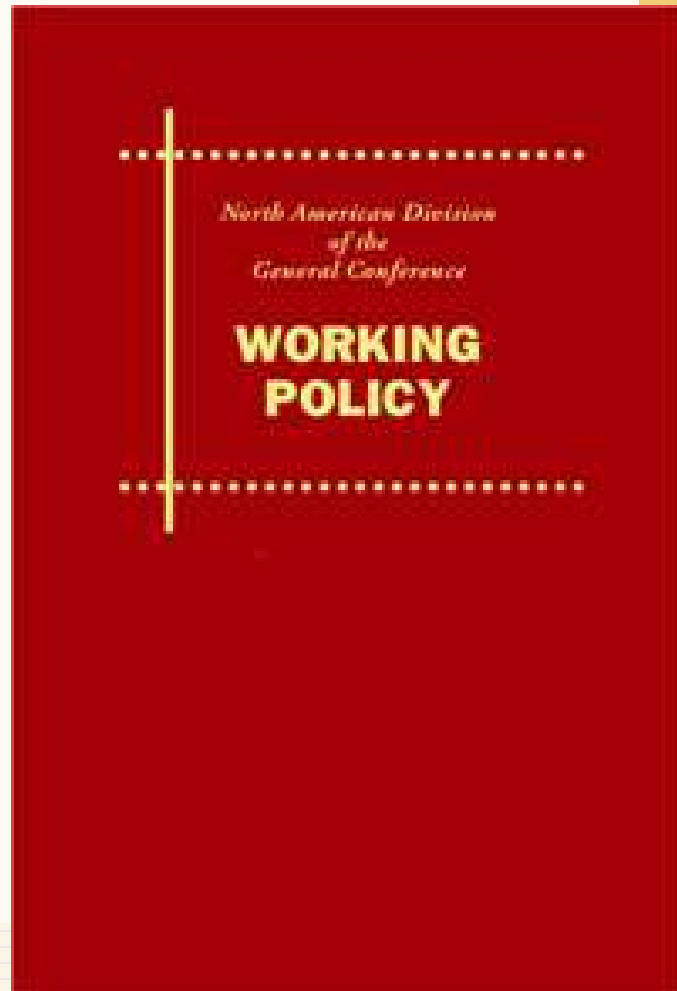
Seventh-day Adventist Church in Canada Tithe Comparisons

Twelve Months Ending December 31, 2022

Conference	2022 (53 Sabbaths)	2021 (52 Sabbaths)	Percent	
			Increase (Decrease)	Increase (Decrease)
Alberta	18,928,524.31	17,969,649.22	958,875.09	5.34%
British Columbia	17,404,675.72	16,093,742.61	1,310,933.11	8.15%
Manitoba-Saskatchewan	5,845,974.86	5,650,712.76	195,262.10	3.46%
Maritime	2,684,833.26	2,600,023.95	84,809.31	3.26%
Newfoundland & Labrador	755,900.62	850,752.25	(94,851.63)	-11.15%
Ontario	40,044,541.21	39,788,222.92	256,318.29	0.64%
Quebec	9,653,758.96	8,380,373.18	1,273,385.78	15.19%
Total	95,318,208.94	91,333,476.89	3,984,732.05	4.36%

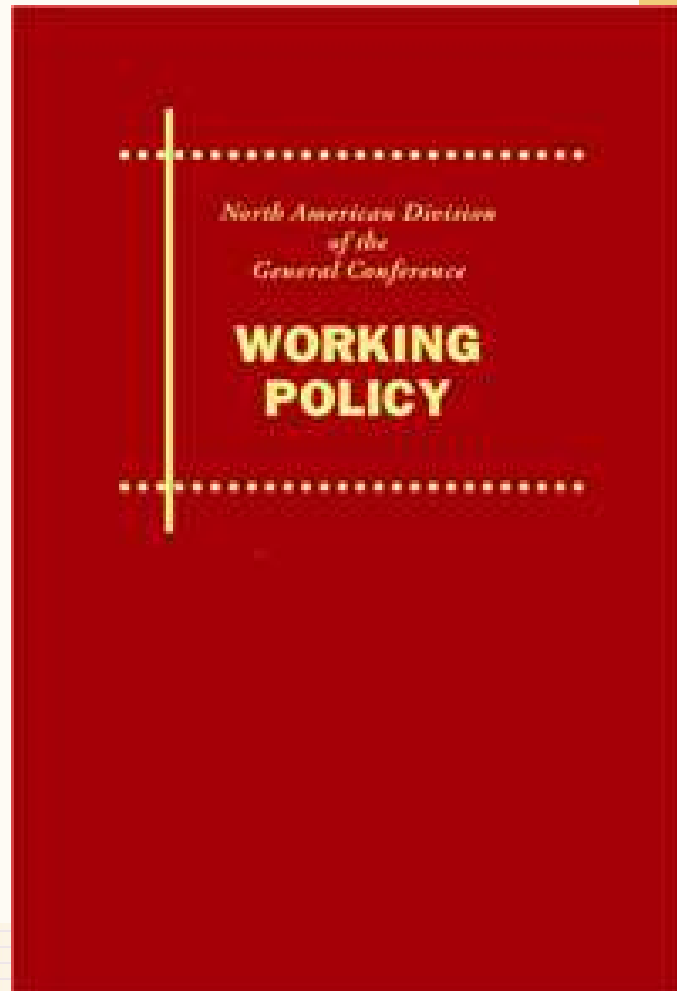
Month of December 2022

Conference	2022 (5 Sabbaths)	2021 (4 Sabbaths)	Percent	
			Increase (Decrease)	Increase (Decrease)
Alberta	4,035,667.15	3,627,621.70	408,045.45	11.25%
British Columbia	3,490,226.25	3,266,353.78	223,872.47	6.85%
Manitoba-Saskatchewan	1,008,071.95	1,031,136.20	(23,064.25)	-2.24%
Maritime	534,002.93	474,882.76	59,120.17	12.45%
Newfoundland & Labrador	128,462.91	136,180.01	(7,717.10)	-5.67%
Ontario	7,187,621.07	7,068,101.07	119,520.00	1.69%
Quebec	1,527,261.15	1,304,991.83	222,269.32	17.03%
Total	17,911,313.41	16,909,267.35	1,002,046.06	5.93%



Y 05 Philosophy of Remuneration

- There are needed in the cause of God workers who will make a covenant with Him by sacrifice, who will labor for the love of souls, not for the wages they receive. CH 302
- ..the work of God was founded in a sacrifice, and only by a sacrifice can it be carried forward. 2SM 211
- Wages should be reasonable, ample, fair, and just. The wages paid to Church's workers should be "sufficient to support themselves and their families." AA 341



Y 05 Philosophy of Remuneration

- "Those who refuse to work except for the highest wages should not be encouraged to connect with this institution. We do not need those who have no spirit of self-sacrifice." *1 Manuscript Release*

Basic Remuneration (R Factor x R Scale)

REMUNERATION FACTOR (\$)

- The division will approve this remuneration factor effective July 1 of the following year adhering to the CPI in the United States and to the CPI in Canada. These remuneration factors will constitute the base for the calculation of salaries.
- USD 4,963 (USA) and **CAD5,558 (Canada)**

REMUNERATION SCALE (%)

- The remuneration scale provides entry levels and maximums expressed in percentages of the remuneration factor
- A percent spread between entry level and maximum rates in the various categories has been incorporated in the remuneration scale.
- https://www.nadadventist.org/sites/default/files/in-line-files/2022%20Remuneration%20book_1.pdf
- Ministerial at the range of **75% - 102%**

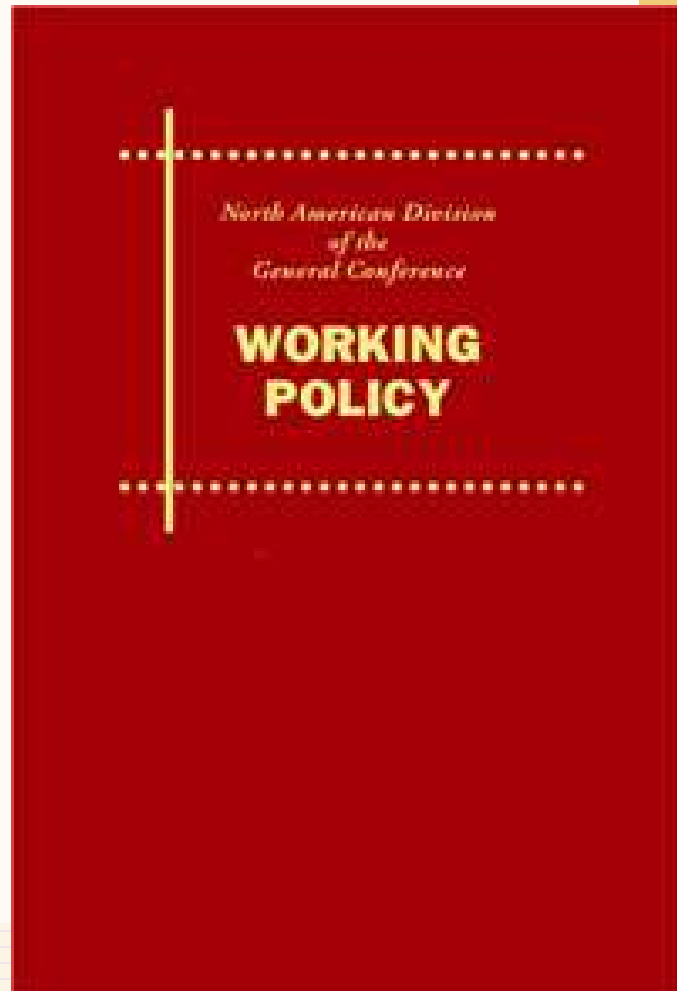
Basic Remuneration (Additional Assistance)

COST OF LIVING ASSISTANCE

- The NAD implements a cost-of-living assistance in addition to the remuneration by the application of the studies compiled by the Economic Research Institute (ERI).
- As of January 1, 2023, the Category is as follows:
- A \$5,558
- B \$5,958
- C \$6,394
- D \$6,875
- E \$7,413

COST OF LIVING ASSISTANCE COMPONENTS

- The use of ownership, instead of renting as a determining factor.
- Use of 1,800 square feet.
- A family size of four with one car valued at \$20,000.
- The number of 10,000 personal miles drive per year.
- Housing/Utilities/Property Tax will be calculated at 35% of the annual earnings.



Y 05 Philosophy of Remuneration

- “From time-to-time remuneration adjustments may be necessary to either increase or decrease remuneration within this philosophy. Factors to be considered in making such adjustments shall include the financial resources available, cost-of-living changes, competitive wages, and performance appraisals.”

Payslip / Paystub

					Department #	Period Start	2022-04-16	Payday	2022-04-29	
					Employer # N575-4	Period End	2022-04-30	Sequence	D24866259	
STATEMENT OF EARNINGS					EMPLOYEE DEDUCTIONS AND EMPLOYER CONTRIBUTIONS					
TYPE	HOURS	RATE	AMOUNT	Y.T.D	TYPE	CURRENT	Y.T.D	TYPE	CURRENT	Y.T.D
SALARY	82.33		2,832.54	22,660.32	FED. TAX	462.03	3,696.22	*AD&D TB	0.48	3.84
TRAVEL NT			190.80	930.82	E.I.	46.58	372.60	*ERRRSP%	84.98	679.84
LTD SUB			30.40	243.2	C.P.P.	159.75	1,277.97			
					HBP	64.25	514.00			
					HBP2	15.00	120.00			
					EERRSP%	84.98	679.84			
PASTOR										
SUMMARY	GROSS PAY	DEDUCTIONS	NET PAY	NET PAY ALLOCATION						
Current	3,053.74	832.59	2,221.15	2,221.15	DEPOSIT					
Year-to-date	23,834.34	6,660.63	17,173.71							
Employer # N575-4 SEVENTH-DAY ADVENTIST CHURCH (BRITISH COLUMBIA CONFERENCE) PO BOX 1000 ABBOTSFORD, BC V2S 4P5										

Cellphone Expense (up to CAD 60 per month)

- The expense should be under your name
- It has to be BC numbers
- Showing proof of payments
- Reported on the monthly travel expense report

Professional Development Funds

- To replace CEU/REACH/Evangelism Funds with Professional Development Funds, starting January 2023.
- CAD 500 per year, receipt required.
- Same purpose: to enhance your ministry.
- Eligibility: Adventist Learning Community (ALC) 2 CEU units per year.
- Contact Person: Petar and Sven

Sven Tornlov

Gift Acceptance Policy & Tithes

Julie Astleford

Payroll related items

When Answers Aren't Enough

When answers aren't enough, there is Jesus
He is more than just an answer to your prayer
And your heart will find a safe and peaceful refuge
When answers aren't enough, He is there