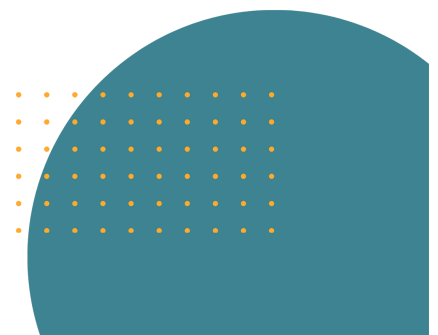




ALASKA CONFERENCE OF SEVENTH-DAY ADVENTISTS

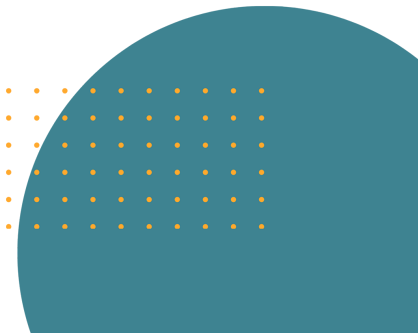
# Strategic Plan

2026-2028



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## TEAM MEMBERS & CREDITS

The Strategic Plan was prayerfully formulated in the fall and early winter of 2025 by the Alaska Conference's Vision Summit Delegates, Vision Dream Team members, Conference Administration, directors, Communication Department and the Alaska Conference Executive Committee.

This strategic planning initiative consisted of approximately 70 participants working and praying together to ask God for His vision for how to reach Alaska's diverse population and beyond.

The Vision Dream Team consisted of 15 individuals who were selected by the Vision Summit delegates:

Rachel Aumavae	Don Lee	Peter Park
Zalika Bishop	Anais Martinez	Ashwin Somasundram
Kari DeFreest	Rodney Mills	Asoovailoa Toleafoa
Jean Gobah	Nama Neufeldt	Tami Weissbery
Nayelis Gonzalez	Angelo Nikolic	Missy Zortman

## INTRODUCTION & CONTEXT

The work of the Adventist church in Alaska began in 1895 with the distribution of Adventist books and tracts in Juneau. While the spread of the blessed hope has encountered many challenges over the years, God has continued to lead His people.

Established as a mission in 1929 the Alaska Conference (AKC) was organized on January 1, 1983, with 23 churches and companies and over 1,700 members. Today there are 33 churches and companies and the membership stands at nearly 3,800. In addition, AKC operates five schools and pre-schools, three summer camps, 22 radio stations, and other entities to spread the good news of Jesus Christ to the diverse population across a state covering 586,000 square miles and stretching across four time zones.

God has placed us here both individually and corporately to connect with people in a way that they may be drawn to Jesus and develop a dynamic relationship with Him. We do this as we share the wonderful message of God's boundless love (John 3:16) in the context of the Three Angels' Messages (Revelation 14:6-12).

“*Christ in His life on earth made no plans for Himself. He accepted God's plans for Him, and day by day the Father unfolded His plans. So should we depend upon God, that our lives may be the simple outworking of His will. As we commit our ways to Him, He will direct our steps.*”

MH 479

As AKC seeks to realize God's calling, fulfill His commission, and prepare for Christ's coming, it recognizes that the best days are still ahead. Understanding that it must be in harmony with God's plan, AKC set out to discern, discover, and delineate His plan for His people in 2026-2028.

**DISCERN:** In July 2025, the AKC administration began facilitating a strategic direction for the conference to unite together in mission for the next three years. The intent was for church members and employees to have an opportunity to provide their prayerful input on AKC's future direction. The resulting information would be prayerfully collated, consolidated, and formulated into strategic initiatives for January 1, 2026 – December 31, 2028.

**DISCOVER:** On September 7, 2025, the AKC administration began a Conference-wide prayer initiative, **Upward: 40 Days of Prayer**. Its purpose was to draw AKC together as we asked God to show us His vision for how to reach the lost across Alaska's diverse communities and expansive territory.

This **Upward** focus was a precursor to **Forward: Vision Summit Weekend** which took place October 17-19. Representatives from over 90% of AKC churches, along with the AKC Executive Committee and department directors met to share and discover what God had been placing on their hearts the past 40 days.

The participants were divided into six groups to discuss 25 key brainstorming questions focused on: AKC's best moments and memories; Why does AKC exist; Children and Youth ministries; AKC Finances; Evangelism; Community Engagement; Camp Meeting; Church Revitalization; Education; and Arctic Mission Adventure (AMA). (See appendix for specific questions.)

Following this process, the collective group selected 15 individuals to serve on a **AKC Vision Dream Team**. These individuals represented a cross-section of AKC from the bush, interior, southeast and Anchorage areas.

**DELINEATE:** The AKC Vision Dream Team met on November 21-22, 2025, to prayerfully consolidate the visioning discussion, coalesce the key thoughts, clarify AKC's core values, and begin the formulation of the 2026-2028 Strategic plan. The AKC administration then worked with the directors, program leaders, and the Communication Department to formulate this strategic plan for AKC for 2026-2028.

This plan was then presented to the pastors and teachers in January 2026 for their review and input. Finally it was approved by the AKC Executive Committee and voted to be presented to the AKC membership.



### Mission

To reach Alaska’s diverse communities with the distinctive, Christ-centered Seventh-day Adventist message of hope and wholeness in preparation for His soon return.



### Vision

**REACH THROUGH SERVICE  
RESTORE IN CHRIST**

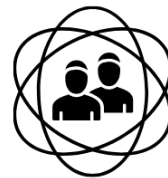


## Reach and Restore



### Core Actions

- R**ENEWED SPIRITUALITY
- E**NGAGE YOUTH & YOUNG ADULTS
- A**RTIC MISSION ADVENTURE
- C**OMMUNITY INVOLVEMENT
- H**OPE-FILLED EVANGELISM



### Core Values

- R**ELATIONSHIP WITH GOD
- E**MPOWERMENT
- S**ERVICE
- T**RUSTWORTHINESS
- O**PENNESS
- R**ELEVANCE
- E**XCELLENCE

## CORE ACTIONS

We individually and corporately commit to these core actions:

### **R** RENEWED SPIRITUALITY

To provide intentional, Conference-wide opportunities and resources in prayer, Bible study, and the study of the Spirit of Prophecy that cultivate deep, vibrant spirituality and a growing commitment to Jesus Christ.

### **E** ENGAGE YOUTH AND YOUNG ADULTS

To intentionally engage, mentor, and disciple youth and young adults, equipping them to become Christ-centered followers and Spirit-led leaders within our local churches, schools, and Conference.

### **A** ARCTIC MISSION ADVENTURE

To provide ongoing, creative support that equips members to meet the physical, relational, and spiritual needs of remote Alaskan communities, and to share the hope of salvation found in Jesus Christ.

### **C** COMMUNITY INVOLVEMENT

To equip local churches and schools with training, resources, and support to serve their communities through relevant, compassionate, and Christ-honoring initiatives that address real needs.

### **H** HOPE-FILLED EVANGELISM

To equip and empower AKC members to unitedly share a hope-filled, Christ-centered message, leading others into a personal, saving relationship with Jesus Christ.

“*Christ’s method alone will give true success in reaching the people. The Savior mingled with men as one who desired their good. He showed sympathy for them, ministered to their needs, and won their confidence. Then He bade them, “Follow Me.”*”

MH 143:3



## CORE VALUES

We individually and corporately commit to these core values:

### **R** RELATIONSHIP WITH GOD

We are admonished to seek first the kingdom of God and His righteousness. In our work, homes, and personal lives, we intentionally place our relationship with Christ above all else, allowing Him to continually transform our hearts and characters. As we abide in Him, our lives bear witness that we are truly His disciples. (Jer 9:23-24; Matt 6:33; John 15:4,5; 17:3; Gal 2:20)

### **E** EMPOWERMENT

We affirm Christ's Great Commission to make disciples of all nations. Therefore, we commit ourselves to equipping, mentoring, and supporting one another in a united effort to grow spiritually and serve faithfully. Through the power of the Holy Spirit, every believer is called, gifted, and empowered for ministry. (Matt 28:19-20; Acts 1:8; Eph 4:11-13; 2 Tim 2:2; 1 Pet 4:10)

### **S** SERVICE

We are called to make a tangible difference in the world by following the example of Jesus, who came not to be served, but to serve. Service flows out of genuine love for the Savior and a deep compassion for others, expressed in the everyday places of life where God has planted us. (Mic 6:8; Mark 10:45; John 13:14-15; Gal 5:13; Phil 2:5-8)

### **T** TRUSTWORTHINESS

As God's people, we are called to reflect the character of Christ before the world. We therefore commit to lives marked by integrity, authenticity, respect, and unconditional love. In our words, actions, and relationships, we seek to build trust so that Christ may be clearly seen in us. (Prov 11:3; John 13:34-35; 2 Cor 8:21; Phi 4:8; 1 Pet 4:8)

### **O** OPENNESS

We remain open and responsive to the leading of the Holy Spirit in our relationships, communication, and mission. With humility and teachability, we willingly listen, learn, and embrace new methods—without compromising biblical truth—to reach people effectively with the everlasting gospel. (Prov 3:5,6; Isa 43:18-19; John 16:13; Rev 3:20)

### **R** RELEVANCE

As God's people, we are called to reflect the character of Christ before the world. We therefore commit to lives marked by integrity, authenticity, respect, and unconditional love. In our words, actions, and relationships, we seek to build trust so that Christ may be clearly seen in us. (Prov 11:3; John 13:34-35; 2 Cor 8:21; Phil 4:8; 1 Peter 4:8)

### **E** EXCELLENCE

We believe that what we do—and how we do it—matters deeply to God and to others. Therefore, we commit to serving with wholehearted devotion, stewarding our gifts faithfully, and pursuing excellence for God's glory. Trusting in His power, we care more, risk more, and expect more than we could accomplish in our own strength. (Ecc 9:10; Matt 5:16; 1 Cor 10:31; 2 Cor 8:7; Col 3:23-24)

## OUR FUTURE

As God continues to bless the Alaska Conference, He is calling forth new members, leaders, and ministry teams—men and women inspired by the Holy Spirit to serve, to reach, and to share Christ in meaningful ways. To walk faithfully in this calling, we must move forward with a clear and prayerfully discerned roadmap—one that unites our goals, priorities, and actions under God’s leading. We are committed to nurturing renewed spirituality, encouraging Christ-centered creativity, empowering Bible-based personal ministry, and stepping forward in faith as we seek and save the lost.

Rooted in Scripture and grounded in our Seventh-day Adventist heritage, we joyfully proclaim the everlasting gospel in the context of the Three Angels’ Messages. As we partner with our sister churches to **Reach through Service** and **Restore in Christ**, we affirm that God works through both traditional and innovative approaches to accomplish His mission. Though diverse in culture, geography, and experience, we are united in purpose—to lift up Jesus and share the distinctive Adventist message with clarity, compassion, and conviction.

We also recognize that God has placed us in a rapidly changing world where technology and new ways of collaboration shape daily life. Faithfulness in this season requires flexibility, discernment, and courage. As we embrace present truth, we remain anchored in our Christ-centered, Bible-based vision, mission, core values, and core actions, allowing the Holy Spirit to guide us through continual growth and transformation without compromise.

Above all, the Alaska Conference is called to spiritual depth before strategic breadth. We prioritize personal prayer and Bible study, Spirit-led discipleship, and Christ’s method of ministry—meeting people’s needs, restoring hope, and inviting all into a saving relationship with Jesus. Everything we do flows from our desire to fulfill the Great Commission through the Great Commandment, preparing hearts and lives for the soon return of our Lord Jesus Christ.

As we prayerfully step into the initiatives that follow, we reflect together on these guiding questions:

1. How is God calling us to remain faithful and relevant in fulfilling His mission?
2. How can each of us personally live out the Great Commission (Matt 28:19-20) through the Great Commandment (Matt 22:37-39) and the Three Angels’ Messages (Rev 14:6-12)?
3. How can we walk together in faith, bringing glory to God and helping all be ready for Christ’s soon return?

STRATEGIC PRIORITY 1

AKC SPIRITUAL REVIVAL AND UNITY

**Facilitating conference-wide initiatives for spiritual revival, growth and unity.** To accomplish AKC’s strategic plan, we must first foster personal spiritual revival and a deeper relationship with and commitment to Jesus Christ.

**Initiative 1.1 – Prayer**

Conduct an annual “Upward” prayer focus in January, providing devotionals and conference-wide opportunity to participate, beginning in January 2026.

**Initiative 1.2 – Bible Study**

Provide materials and support to encourage churches to participate in a year-long journey of reading, studying and preaching through the Bible in 2027, as the Holy Spirit leads.

**Initiative 1.3 – Spirit of Prophecy**

Conduct a Conference-wide Spirit of Prophecy focus in 2028, providing encouragement and direction to read through the *Desire of Ages* and/or *Steps to Christ*.

**Initiative 1.4 – Homecoming Sabbath**

To provide annual encouragement and support for local churches to participate in a “Welcome Home Sabbath” designed to reclaim inactive church members beginning September 2026.

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*“Consecrate yourself to God in the morning; make this your very first work. Let your prayer be, “Take me, O Lord, as wholly Thine. I lay all my plans at Thy feet. Use me today in Thy service. Abide with me, and let all my work be wrought in Thee.” This is a daily matter. Each morning consecrate yourself to God for that day. Surrender all your plans to Him, to be carried out or given up as His providence shall indicate. Thus day by day you may be giving your life into the hands of God, and thus your life will be molded more and more after the life of Christ.”*

SC 70:1

### STRATEGIC PRIORITY 2

#### COMMUNICATION OF CORE VALUES AND ACTIONS

**Communicating AKC Core Values and Actions.** Any successful spiritual entity begins its journey by communicating its mission, vision, core values and core actions to all its members.

##### **Initiative 2.1 – Member Ownership**

Acquaint local church leadership of AKC's core mission, values, and actions through such means as the annual elders' retreat, sermon videos, *Alyeskan* articles and camp meeting emphasis in 2026.

##### **Initiative 2.2 – Stewardship Support**

Emphasize the support of AKC's mission through an annual stewardship sermon series by November 2026.

##### **Initiative 2.3 – Year in Review**

Produce and publish an annual "Year in Review" video to be shared Conference-wide promoting, encouraging, and supporting mission endeavors around Alaska, beginning in December 2026.

##### **Initiative 2.4 – Website Resources**

Produce and/or share quarterly encouragement, training and resource videos to be posted on the AKC website for local leadership to access and enhance their work, witness and worship beginning with the fall quarter, 2026.

### STRATEGIC PRIORITY 3

#### COMMUNITY ENGAGEMENT AND SERVICE

**Following Christ's method of evangelism.** Through wholistic discipleship and understanding that Christ's method alone will reach people with the gospel, we will follow His example in mingling, meeting needs, and winning confidence.

##### **Initiative 3.1 – Community Outreach Training**

Provide training to mentor, equip, and resource local church leadership teams in successful, creative community services and engagement by July 31, 2026.

##### **Initiative 3.2 – Resource Provisions**

Ensure materials are available for churches to participate in annual engagement with their communities by September 1, 2026.

**Initiative 3.3 – Training and Communication**

Encourage, inspire and support creative methods of reaching the community by sharing success stories across the conference through the *Around The AKC* e-newsletter and *Alyeskan*

**STRATEGIC PRIORITY 4  
CHRIST CENTERED, HOPE-FILLED EVANGELISM**

**Sharing Christ’s love through hope-filled evangelism.** We value and desire to build authentic relationship wherever we live, work and worship that will lead people into a personal saving relationship with Jesus Christ.

**Initiative 4.1 – Evangelistic Training**

Provide ongoing training and support for church leaders and members to successfully share ongoing hope-filled, gospel-oriented messages of who Adventists are and the soon return of Christ.

**Initiative 4.2 – Digital Evangelism**

Participate with the North American Division in promoting a pilot project of digital evangelism for remote areas beginning in September 2026.

**Initiative 4.3 – Conference-wide Campaign**

Conduct a Conference-wide evangelistic thrust sharing the gospel message with “One Voice” in Feb/March 2027.

**Initiative 4.4 – Evangelistic Cycle**

Continue to foster the cycle of evangelism through ongoing discipleship training, mentoring, and providing new opportunities to become involved with the harvest.

**Initiative 4.5 – Church Planting**

To plant and officially recognize two new companies by December 2028.

**Initiative 4.6 – Attendance and Baptism Growth**

Increase average weekly church attendance to 1,100 (2026); 1,250 (2027); and 1,400 (2028). Increase baptisms/professions of faith to 70 (2026); 100 (2027); and 130 (2028).

*“There is need of coming close to the people by personal effort. If less time were given to sermonizing, and more time were spent in personal ministry, greater results would be seen. The poor are to be relieved, the sick cared for, the sorrowing and the bereaved comforted, the ignorant instructed, the inexperienced counseled. We are to weep with those that weep and rejoice with those that rejoice. Accompanied by the power of persuasion, the power of prayer, the power of the love of God, this work will not, cannot, be without fruit.”*

MH 143:4

### STRATEGIC PRIORITY 5 EXCELLENCE IN ADVENTIST EDUCATION

**Adventist education is essential, not optional.** We believe in the transforming power of Adventist education so every learner can excel in faith, learning and service to the glory of God on this earth and in the world to come.

#### **Initiative 5.1 – Strength and Grow Education**

Support coordinated marketing efforts along with strengthening pastoral engagement and support of Adventist schools, resulting in an increased conference-wide enrollment to 165 students by the 2028-2029 school year.

#### **Initiative 5.2 – Standards-Based Learning Education**

Continue implementation of standards-based learning with North Pacific Union benchmarks, ensuring that every teacher operates at least one SBL class by the 2027-2028 school year. Achieve full implementation by 2029.

#### **Initiative 5.3 – Dillingham School**

Support and assist the restoration of full operations at the Dillingham Adventist School by the 2027-2028 school year.

#### **Initiative 5.4 – Expand Adventist Education**

Increase the number of schools in Alaska from five to six by the 2028-2029 school year.

### STRATEGIC PRIORITY 6 ARCTIC MISSION ADVENTURE

**Reaching remote villages for Christ.** The Conference remains committed to reaching remote villages and underserved populations through creative, Spirit-led mission initiatives.

#### **Initiative 6.1 – Development Director**

Recruit, hire and have in place a development director to lead the expansion and support of Arctic Mission Adventure (AMA) funding by August 1, 2026.

#### **Initiative 6.2 – Sustainable Fundraising**

Increase unrestricted donations to AMA to \$1,000,000 annually by December 31, 2028.

**Initiative 6.3 – Worker Support**

Provide on-going training, support and encouragement to all AMA workers, including a six-month and annual review for effectiveness and longevity.

**Initiative 6.4 – Growth**

Reestablish an active presence in remote villages where once there was a strong Adventist presence beginning in Kotzebue by July 2028.

**Initiative 6.3 – Radio**

Provide resources and support for broadcast ministry leading to a conference-wide evangelistic thrust in the fall of 2027.

STRATEGIC PRIORITY 7  
MINISTRY TO CHILDREN

**Provide mentorship, empowerment and mission for the next generation.** To have a growing church in the future, we must create opportunities for growth and development of our children.

**Initiative 7.1 – Communication**

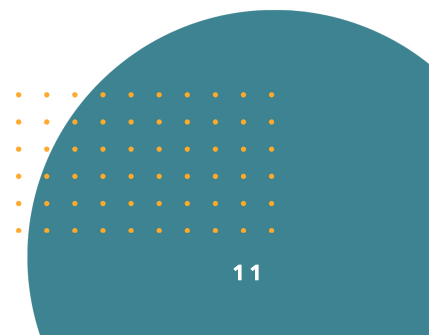
Provide support, connection and communication with local church leaders via regular communication, beginning a quarterly newsletter by October 2026.

**Initiative 7.2 – Training**

Provide two virtual training sessions for local children’s ministry leaders beginning June 2026.

**Initiative 7.3 – Village Vacation Bible Schools**

Inspire and motivate at least one new congregation a year to “adopt-a-village” for an annual VBS mission project by June 2027.



## STRATEGIC PRIORITY 8 CLUB MINISTRIES

**Provide mentorship, empowerment and mission for the next generation.** To have a growing church in the future, we must equip, encourage and empower our youth to reach their potential in Christ's service. We must create opportunities for their growth and development.

### **Initiative 7.1 – Pathfinders**

Continue to host two annual conference-wide events one in winter and a Camporee in the summer. Establish three new Pathfinder clubs by October 2028.

### **Initiative 7.2 – Adventurers**

Increase the number of active Adventurer clubs to six by October 2028.

### **Initiative 7.3 – Club Ministries Growth**

Provide support and encouragement to local leaders, increasing both the number of Adventurer/Pathfinder clubs and members statewide to 130 participants by October 2028.

## STRATEGIC PRIORITY 9 MINISTRY FOR YOUNG ADULTS

**Provide ministry and growth opportunities for young adults.** The next generation desires a meaningful faith experience and vibrant community that will empower them to navigate their ever increasingly complex lives. Our goal is to strengthen young adult ministry throughout the AKC.

### **Initiative 9.1 – Young Adult Network**

Strengthen and support the recently formed young adult leadership team overseeing young adult ministry in Alaska working in close collaboration with AKC Administration.

### **Initiative 9.2 – Mission Service Projects**

Provide annual support and opportunities for funding assistance for young adult teams to participate in foreign evangelistic mission trips beginning in 2027.

### **Initiative 9.3 – Conference-wide Events**

Continue to hold two conference-wide Young Adult events annually (January and June).

### **Initiative 9.4 – Travel Assistance**

Secure financial assistance for travel to conference-wide events, opening the opportunity for more to attend.

## STRATEGIC PRIORITY 10 ALASKA CAMPS MINISTRY

**Alaska Summer Camps.** Camp ministries continue to provide transformative spiritual experiences that nurture faith, community and commitment to Christ.

### **Initiative 10.1 – Leadership Development**

Continue to train, equip and empower young adults in the Alaska Camps environment to become leaders for the cause of Christ in their own discipline.

### **Initiative 10.2 – Resident Camps**

Continued operation of Alaska Camps at three sites increasing the number of camp weeks to four in 2027 and five in 2028.

### **Initiative 10.3 – Day Camps**

Re-establish day camps in remote villages with an Adventist presence.  
Two day camps in 2027 and four in 2028.

## STRATEGIC PRIORITY 11 GOD'S INITIATIVES

**Openness to Divinely-inspired initiatives.** While we may lay our plans, we must always be open to where God is working in our lives, communities and Conference. We must be willing to adapt and adopt additional initiatives as God continues to unfold His plan for AKC.

### **Initiative 11.1 –**

Lord, show us how we can better fulfill Your vision to Reach and Restore across Alaska.

### **Initiative 11.2 –**

Lord, we are open to new ways that You are calling us to fulfill Your vision to Reach and Restore across Alaska.

# IMPLEMENTATION

## 2026

- Acquaint members with AKC’s core mission, values and actions at all opportunities
- Share community outreach success stories online and in print
- Provide ongoing evangelism training to churches
- Increase attendance to 1,100; baptisms & POF to 70
- Inspire congregations to “adopt-a-village”

JAN - MAR	APR - JUN	JUL-SEP	OCT-NOV
<p><b>Jan:</b> Upward Prayer Focus</p> <p><b>Jan:</b> YA Conference-wide event</p> <p><b>Jan:</b> Pathfinder Winter Fair</p>	<p><b>May:</b> Annual Pathfinder Camporee</p> <p><b>Jun:</b> YA Conference-wide event</p> <p><b>Jun:</b> Virtual Children’s Ministry Leader Training</p>	<p><b>Jul:</b> Community Outreach Training</p> <p><b>Aug:</b> AMA fundraiser onboard</p> <p><b>Sep:</b> Welcome Home Sabbaths</p> <p><b>Sep:</b> Launch qtrly website resource videos</p> <p><b>Sep:</b> Buy community outreach materials</p> <p><b>Sep:</b> NAD digital evangelism pilot for remote locales</p>	<p><b>Nov:</b> Annual Stewardship Series</p> <p><b>Dec:</b> Annual “Year In Review” video</p> <p><b>Oct:</b> Launch quarterly Children’s Ministry newsletter</p> <p><b>Qtrly:</b></p> <ul style="list-style-type: none"> <li>• Website Resource Video</li> </ul>

## 2027

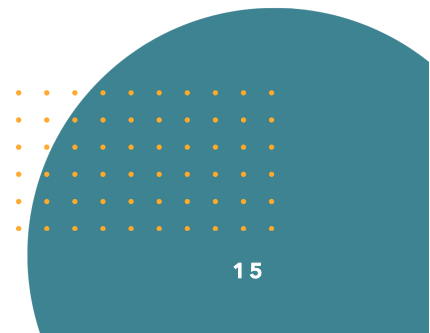
- Year-long journey of reading / preaching through the Bible
- Increase attendance to 1,250; baptisms & POF to 100
- Dillingham School reopened by 2027-2028 school year
- Alaska schools implement one SBL class in 2027-2028 school year (full implementation by 2029)
- Provide YA support and funding assistance to participate in foreign evangelistic mission trips

JAN - MAR	APR - JUN	JUL-SEP	OCT-NOV
<p><b>Jan:</b> Upward Prayer Focus</p> <p><b>Jan:</b> YA Conference-wide event</p> <p><b>Jan:</b> Pathfinder Winter Fair</p> <p><b>Feb-Mar:</b> Conference-wide evangelism campaign</p> <p><b>Qtrly:</b></p> <ul style="list-style-type: none"> <li>• Website Resource Video</li> <li>• Children’s Ministry Newsletter</li> </ul>	<p><b>May:</b> Annual Pathfinder Camporee</p> <p><b>Jun:</b> YA Conference-wide event</p> <p><b>Jun:</b> VBS Adopt-A-Village Mission Project</p> <p><b>Jun:</b> Virtual Children’s Ministry Leader Training</p> <p><b>Qtrly:</b></p> <ul style="list-style-type: none"> <li>• Website Resource Video</li> <li>• Children’s Ministry Newsletter</li> </ul>	<p><b>Jul:</b> Community Outreach Training</p> <p><b>Sep:</b> Welcome Home Sabbaths</p> <p><b>Oct:</b> Radio-based conference-wide evangelism project</p> <p><b>Qtrly:</b></p> <ul style="list-style-type: none"> <li>• Website Resource Video</li> <li>• Children’s Ministry Newsletter</li> </ul>	<p><b>Nov:</b> Annual Stewardship Series</p> <p><b>Dec:</b> Annual “Year In Review” video</p> <p><b>Qtrly:</b></p> <ul style="list-style-type: none"> <li>• Website Resource Video</li> <li>• Children’s Ministry Newsletter</li> </ul>

2028

- Year-long “Spirit of Prophecy” focus reading “Desire of Ages” and/or “Steps To Christ”
- Increase attendance to 1,400; baptisms & POF to 130
- Establish three additional Pathfinder clubs
- Increase number of schools to seven for 2028-2029 school year
- Reach school enrollment conference-wide to 165 students

JAN - MAR	APR - JUN	JUL-SEP	OCT-NOV
<p><b>Jan:</b> Upward Prayer Focus</p> <p><b>Jan:</b> YA Conference-wide event</p> <p><b>Jan:</b> Pathfinder Winter Fair</p> <p><b>Qtrly:</b></p> <ul style="list-style-type: none"> <li>• Website Resource Video</li> <li>• Children’s Ministry Newsletter</li> </ul>	<p><b>May:</b> Annual Pathfinder Camporee</p> <p><b>Jun:</b> YA Conference-wide event</p> <p><b>Jun:</b> VBS Adopt-A-Village Mission Project</p> <p><b>Jun:</b> Virtual Children’s Ministry Leader Training</p> <p><b>Qtrly:</b></p> <ul style="list-style-type: none"> <li>• Website Resource Video</li> <li>• Children’s Ministry Newsletter</li> </ul>	<p><b>Jul:</b> Community Outreach Training</p> <p><b>Jul:</b> Establish AMA presence in Kotzebue</p> <p><b>Sep:</b> Welcome Home Sabbaths</p> <p><b>Qtrly:</b></p> <ul style="list-style-type: none"> <li>• Website Resource Video</li> <li>• Children’s Ministry Newsletter</li> </ul>	<p><b>Oct:</b> Increase Club Ministry participation to 130</p> <p><b>Oct:</b> Increase Adventurer clubs to six</p> <p><b>Nov:</b> Annual Stewardship Series</p> <p><b>Dec:</b> Annual “Year In Review” video</p> <p><b>Dec:</b> Reach \$1 million annual AMA fundraising</p> <p><b>Dec:</b> New church plant recognized</p> <p><b>Qtrly:</b></p> <ul style="list-style-type: none"> <li>• Website Resource Video</li> <li>• Children’s Ministry Newsletter</li> </ul>



## VISIONING DISCUSSION QUESTIONS

### Friday

- What moments and memories stand out as evidence of God's leading in the Alaska Conference?
- If the Alaska Conference could focus on three Spirit-led priorities to advance God's mission, what might they be?
- What Spirit-inspired strategies might God be inviting us to adopt so that His vision and values are clearly communicated to our schools, churches, and members?

### Sabbath AM

1. What divine purpose has God raised up the Alaska Conference to fulfill in this territory?
2. What are some core, Christ-centered values has the Holy Spirit placed in our hearts to define and guide the Alaska Conference?
3. In what ways can we prayerfully and faithfully measure spiritual progress and ministry impact across the Conference?
4. How is the Holy Spirit calling us to nurture and disciple our children so that they grow in a living relationship with Jesus?
5. What bold, faith-filled steps might God be urging us to take to reach and disciple our youth and young adults for Christ?

### Sabbath PM

1. How is God calling us to minister better to both our attending and non-attending members?
2. In what specific ways might the Spirit be leading us toward revival, revitalization, and renewed passion for mission in our congregations?
3. Amid financial challenges, how might God be guiding us to creatively and faithfully sustain ministry in our smaller congregations?
4. As we look at staffing in the field and office, in what ways might we better streamline ministry for more effectiveness and efficiency?
5. In what bold and Spirit-led ways might God be calling us to innovate our approaches to ministry, while remaining rooted in biblical truth and Adventist identity?
6. How can we ensure that the voices of the villages we serve are genuinely integrated into the planning process?

7. How do these principles in dealing with villages impact ministry in the greater Anchorage and valley churches?
8. How can we plan to sustain our financial resources in the long term, beyond relying on traditional fundraising methods?

### **Sabbath Evening**

1. What Spirit-inspired ministries or community initiatives has God placed on your heart that could reveal His love in new ways?
2. What Spirit-guided steps can help us form a Christ-centered, compassionate plan for engaging our communities—both locally and across the Conference?
3. How might God be leading the Conference to more effectively equip and encourage pastors, teachers, and lay members for Spirit-filled service?

### **Sunday AM**

1. What divine mission has God entrusted to Adventist education in Alaska?
2. How might God be calling us to restore confidence in and passion for Adventist education among our families?
3. What spiritual purpose does God intend for the Alaska Camp Meeting at Pioneer Peak to fulfill in the life of our members?
4. How can we prayerfully inspire greater participation and engagement at Camp Meeting so that it becomes a true gathering of spiritual renewal for all ages?